

CPS Temp- Try & hire Agreement

Between

Care-People Scandinavia

Kongevejen 400D

2840 Holte

Registration number 38803786

Hereafter referred to as " **CPS** "

And

First name

Address

Personal Identity no.

Mail:

Mobile phone:

Hereafter referred to as " **Temp** "

The parties have entered into the following affiliation agreement.

§1 Temps are assigned to CPS as a temporary Temp for the purpose of temporary or employment of a more permanent nature, where your workforce is made available to CPS customers within the Danish health sector.

§2 The Temp is only considered employed during the periods the individual temporary jobs last. The rules apply to all temps. The employer takes you on.

§3 Place of work is with CPS customers. The start time, duration, salary and working hours are agreed separately in connection with each temporary work placement.

§4 Temps for CPS with employment in the Danish health sector will be covered by *the Industry Agreement between the Temporary Agency Association and the Danish Nursing Council*, or any other industry-relevant or local agreement that may be entered into by CPS.

§5 The temporary employment can be terminated without notice by either party.

§6 The salary is paid once a month. The pay period is the 20th to the 19th. Timesheets must be approved by the customer and be in the hands of CPS either immediately after the end of short-term substitutes (less than 1 week) or no later than Monday morning at 8.00 in the following week. All your information must be completed in your profile no later than the 20th of the first month The Temp must receive salary for.

§7 CPS pays into the pension according to current rules.

§8 Illness must be reported no later than 1 hour before the start of working hours. CPS may require documentation of illness in the form of a medical certificate. Emergency telephone number 51834847

§9 Temps have the right to holiday according to the Danish Holidays Act

§10 With his/hers signature, the Temp consents to CPS being able to register your personal data for use in salary, planning, and at the same time the Temp consents to CPS being allowed to contact former employers for the assessment of your application.

§11 The Temp is obliged to inform CPS of a change in residence, telephone, or e-mail.

§12 The Temp is obliged to follow the customer's work regulations and working hours, as well as work according to the customer's instructions and under the customer's control. If problems arise during a temporary work placement, the Temp must contact us so that we can find a solution. The Temp is obligated to work on a fulltime shift.

§13 The Customer is responsible for ensuring that the Temp is insured with the statutory Temps' compensation insurance. If the Temp is injured by the customer in connection with the performance of work, both the customer and CPS must be notified immediately.

§14 The Temp may not enter into agreements on terms of employment directly with the customer, including agreements on working hours and overtime, this can only be done by agreement between the customer and CPS.

§15 Temps are not covered by the Civil Service Act.

Copenhagen/Date

Temp

CPS
